

maven.

Maven Leadership Collective

2025 Cohort Application Questions

If you have any issues, please email Adam Ropizar at mavens@mavenleadership.org

1. Full name, and whether there is a name that you would prefer to be called.
2. We would like to place a face with your name while we consider your application. Please upload a clear headshot that conveys your personality. It humanizes the process for us.
3. Date of Birth and Zodiac Sign
4. Did someone refer you to the Maven Leadership Cohort?
 - a. What is the name of the person who referred you?
 - b. With what organization, if any, are they affiliated?
5. Where do you currently work, what is your job title, how long have you been in this position, what is the website for your current place of employment, and please share with us the scope of your responsibilities.
6. What gender identity do you identify with?
7. Do you identify as trans?
8. I identify with this sexual orientation:
 - a. Asexual
 - b. Bisexual
 - c. Gay
 - d. Lesbian
 - e. Pansexual
 - f. Queer
 - g. Questioning or Unsure
 - h. Same-Gender Loving

- i. Straight (Heterosexual)
 - j. Not listed
9. Please use these pronouns when referring to me:
- a. They/Them/Theirs
 - b. She/Her/Hers
 - c. He/Him/His
 - d. Not listed
10. I identify with this race/ethnicity:
- a. American Indian/Alaska Native/Indigenous
 - b. Asian
 - c. Black
 - d. Latinx/a/o/e or Hispanic
 - e. Middle Eastern or North African
 - f. Multiracial
 - g. Pacific Islander or Native Hawaiian
 - h. White
11. Are you a person living with HIV?
12. Please select any of the following that you identify with.
- a. Blind/Visually Impaired
 - b. Chronic Physical Condition
 - c. Deaf/Hard of Hearing
 - d. Learning Disability
 - e. Speech/Communication Challenges
 - f. Physical/Systemic Challenges
 - g. Mental Health Challenge
 - h. Not listed
13. Do you require any accommodations? If so, please let us know how to be of assistance to you.

14. Do you have any food allergies?
15. Please describe your business or initiative in detail and share its origin story.
16. Where would you like our capacity-building efforts to focus while you are in Maven Leadership Cohort: building the right team; strengthening your process or integrating moment of reflecting on outcomes
17. In what specific ways will your outcomes be different as a result of the focus discussed in Question 16?
18. Please be specific about the support network that you have in place to help you achieve your objectives. If you do not feel that you have a sufficient support network, please speak to that as well.
19. Please define allyship. Share with us an instance in your professional or volunteer activities where you advocated on behalf of a person, systemic change, or cause not directly related to your identity or area of interest.
20. (Optional) From time to time, we have professional opportunities where Mavens can be compensated to offer training to corporations, nonprofits, and fellow Mavens. If you were to present a workshop to people unfamiliar with your issue area, what would be the title of a session that deals with your thoughts on one specific practice that contributes to building an institutional culture that embraces evidence-based discovery, collective healing, impact measurement or expanded capacity to operate according to your values?
21. (Optional) Give a brief description including how you would engage the audience and make the information that you share will stick once they leave.
22. Can you travel out of the State and travel internationally?
23. Have you ever been convicted of a crime?
24. Who will vouch for you as a social impact leader? Speak to your impact and potential for growth? Please upload a reference as a part of your application. This is required to be submitted at the time of application submission. (Must be submitted by noon on Wednesday, April 30, 2025)
25. Please share any additional materials you think are relevant to your application.