

2024 Cohort Application Questions

If you have any issues, please email Adam Ropizar at aropizar@mavenleadership.org

- 1. Full name, and whether there is a name that you would prefer to be called.
- 2. We would like to place a face with your name while we consider your application. Please upload a clear headshot that conveys your personality. It humanizes the process for us.
- 3. Date of Birth and Zodiac Sign
- 4. Did someone refer you to the Maven Leadership Cohort?
 - a. What is the name of the person who referred you?
 - b. With what organization, if any, are they affiliated?
- 5. Where do you currently work, what is your job title, how long have you been in this position, what is the website for your current place of employment, and please share with us the scope of your responsibilities.
- 6. What gender identity do you identify with?
- 7. Do you identify as trans?
- 8. I identify with this sexual orientation:
 - a. Asexual
 - b. Bisexual
 - c. Gay
 - d. Lesbian
 - e. Pansexual
 - f. Queer
 - g. Questioning or Unsure
 - h. Same-Gender Loving

- i. Straight (Heterosexual)
- j. Not listed
- 9. Please use these pronouns when referring to me:
 - a. They/Them/Theirs
 - b. She/Her/Hers
 - c. He/Him/His
 - d. Not listed
- 10. I identify with this race/ethnicity:
 - a. American Indian/Alaska Native/Indigenous
 - b. Asian
 - c. Black
 - d. Latinx/a/o/e or Hispanic
 - e. Middle Eastern or North African
 - f. Multiracial
 - g. Pacific Islander or Native Hawaiian
 - h. White
- 11. Are you a person living with HIV?
- 12. Please select any of the following that you identify with.
 - a. Blind/Visually Impaired
 - b. Chronic Physical Condition
 - c. Deaf/Hard of Hearing
 - d. Learning Disability
 - e. Speech/Communication Challenges
 - f. Physical/Systemic Challenges
 - g. Mental Health Challenge
 - h. Not listed
- 13. Do you require any accommodations? If so, please let us know how to be of assistance to you.

- 14. Do you have any food allergies?
- 15. Why do you want to be a Maven?
- 16. How does the Maven community of learners grow stronger as a result of your participation?
- 17. How can we help to amplify your impact?
- 18. Did you share this opportunity with anyone else?
 - a. Please share their name.
- 19. What stage of development is your proposed initiative currently in?
- 20. How did you get into this work?
- 21. What is the specific issue you wish to address? What evidence, intuition, or experience supports your view that it is a compelling issue? Why is this a critical or urgent moment for it to be addressed?
- 22. What specific strategies will you implement to advance the issue?
- 23. What impact will your strategies have on the issue? Speak to what success looks like.
- 24. What resources and/or skills do you need in order to be successful?
- 25. What resources and/or skills do you already have in place to support your work?
- 26. Does this initiative integrate queer and trans people of color in a meaningful way?
- 27. How does this initiative relate to or integrate queer and trans people of color in a meaningful way?
- 28. Please be specific about the support network that you have in place to help you achieve your objectives. If you do not feel that you have a sufficient support network, please speak to that as well.
- 29. Please define allyship. Share with us an instance in your professional or volunteer activities where you advocated on behalf of a person, systemic change, or cause not directly related to your identity or area of interest.

- 30. What does self-care look like for you? How often do you incorporate self-care in your life?
- 31. What specific skills, talents, and characteristics will you contribute to helping other Mavens advance their development as social impact leaders?
- 32. (Optional) From time to time, we have professional opportunities where Mavens can be compensated to offer training to corporations and nonprofits. If you were to present a workshop to people unfamiliar with your issue area what would be the title?
- 33. (Optional) Give a brief description including the instructional methods/elements and intended learning objectives. Please write in a style that could be printed in a conference brochure or website to attract attendees.
- 34. Can you travel out of the State and travel internationally?
- 35. Have you ever been convicted of a crime?
- 36. Who will vouch for you as a social impact leader with a proven commitment to meaningful equity and belonging? Speak to your impact and potential for growth? Please upload a reference as a part of your application. This is required to be submitted at the time of application submission. (Must be submitted by 5 PM on Thursday, May 9, 2024)
- 37. Please share any additional materials you think are relevant to your application.